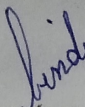


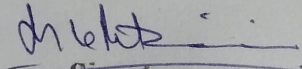
## CERTIFICATE



This is to certify that the Project Report title "**LABOUR ABSENTEEISM - CAUSES AND SOLUTIONS, A STUDY WITH SPECIAL REFERENCE TO HARRISONS MALAYALAM TED, LOCKHART, MUNNAR**", submitted in partial fulfillment for the award of **BBA PROGRAMME OF MAHATMA GANDHI UNIVERSITY KOTTAYAM** was carried out by **ABHIRAMI PS** under my supervision and guidance. This has not been submitted to any other University for the award of any degree/diploma/course.

  
Signature

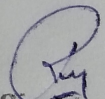
Head of Department

  
Signature  
Rajesh M. G.  
Internal Guide

Signature.

Principal

  
**PRINCIPAL**  
**NSS COLLEGE RAJAKUMARI**

  
Signature

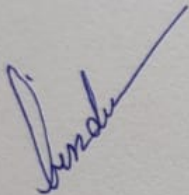
External Guide

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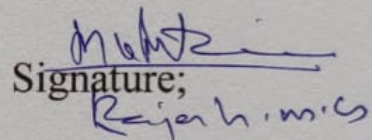
## CERTIFICATE

This is to certify that the Project Report title **JOB SATISFACTION OF KDHP LIMITED** submitted in partial fulfillment for the award of BBA Programme of Mahatma Gandhi University Kottayam was carried out by **ABIN JOSEPH** under my supervision and guidance. This has not been submitted to any other University for the award of any degree/diploma/certificate.



Signature;

Head of the Department

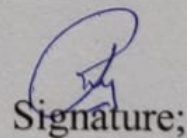


Signature;

Internal Guide

Signature;

Principal   
**PRINCIPAL**  
**NSS COLLEGE RAJAKUMARI**



Signature;

External Examiner

25/4/2023

## CERTIFICATE

This is to certify that the Project Report title **A STUDY ON LABOUR ABSENTEEISM IN SRISHTI CHARITABLE TRUST** submitted in partial fulfillment for the award of BBA Programme of Mahatma Gandhi University Kottayam was carried out by **JEREENA THOMAS** under my supervision and guidance. This has not been submitted to any other University for the award of any degree/diploma/certificate.

Signature

Head of the Department

*Pulcha Nair*

Signature

Internal Guide

*[Signature]*

Principal

**PRINCIPAL**

**NSS COLLEGE RAJAKUMARI**

*[Signature]*

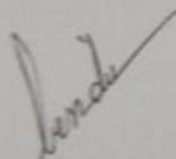
External Examiner

26/4/2023

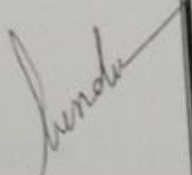


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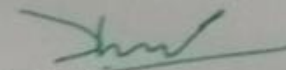
This is to certify that the Project Report title A STUDY ON JOB SATISFACTION IN DHANWANTHARI VAIDYASALA submitted in partial fulfillment for the award of BBA Programme of Mahatma Gandhi University Kottayam was carried out by SEENAMOLE JOSEPH under my supervision and guidance. This has not been submitted to any other University for the award of any degree/diploma/certificate.

  
Signature

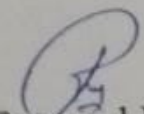
Head of the Department

Signature 

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Principal

PRINCIPAL  
NSS COLLEGE RAJAKUMARI

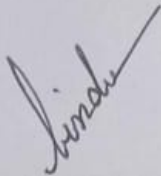
  
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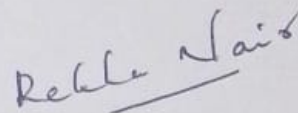
## CERTIFICATE

This is to certify that the Project Report title **Workers Absenteeism** with reference in **Kanan Devan Hills Plantation Company PVT.LTD.** submitted in partial fulfillment for the award of BBA Programme of Mahatma Gandhi University Kottayam was carried out by **FEBIN THIMOTHIYOS** under my supervision and guidance. This has not been submitted to any other University for the award of any degree/ diploma/ certificate




Signature

Head of the Department



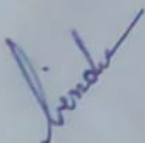
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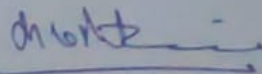
  
Principal  
**PRINCIPAL**  
**NSS COLLEGE RAJAKUMARI**  
External Examiner  
25/4/2023

## CERTIFICATE

This is to certify that the Project Report title A STUDY ON THE EFFECTIVENESS PROMOTION ACTIVITIES IN CARRIS PIPES AND TUBES PRIVATE LTD. KOOVAPPADY, PERUMBAVOOR submitted in partial fulfillment for the award of BBA Programme of Mahatma Gandhi University Kottayam was carried out by AJITH M A under my supervision and guidance. This has not been submitted to any other University for the award of any degree/diploma/certificate.

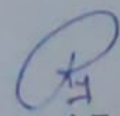
  
Signature

Head of the Department

  
Signature

Internal Guide

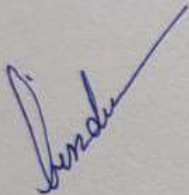
Principal

  
External Examiner

25/4/2023

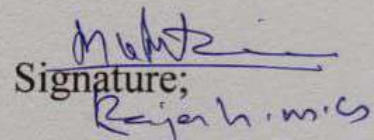
## CERTIFICATE

This is to certify that the Project Report title **JOB SATISFACTION OF KDHP LIMITED** submitted in partial fulfillment for the award of BBA Programme of Mahatma Gandhi University Kottayam was carried out by **ABIN JOSEPH** under my supervision and guidance. This has not been submitted to any other University for the award of any degree/diploma/certificate.



Signature;

Head of the Department



Signature;

Internal Guide

Signature;

Principal   
**PRINCIPAL**  
**NSS COLLEGE RAJAKUMARI**



Signature;

External Examiner

25/4/2023